

Job Description			
Job Title:	CNC Setter		
Department:	Milling		
Reporting to:	Works Manager		
Primary Location:	191 Plymbridge Road, Estover, Plymouth, PL6 7JS		
Job purpose Summary			
To accurately set and run 3, 4 and 5 axis CNC milling machines in order to manufacture complex high variety low volume components.			
Key Responsibilities & Accountabilities:			
<ul style="list-style-type: none"> • Read, understand and examine engineering drawings and specifications to determine appropriate method, sequence of operations and machine setting • Select and fix work-holding devices and appropriate cutting, shaping, grinding and/or forming tools • Set machine controls for rotation speeds, depth of cut and stroke, and adjust machine table, stops and guides • Operate automatic or manual controls to feed tool to workpiece or vice versa checks accuracy of machining • Repositions workpiece, change tools and reset machine as necessary during production run • Instruct operator on the safe and correct method of operation of the machine • Self-inspect to customer required tolerances • Accurately select tooling, use measuring equipment • Set and safely operate machinery: 3,4 and 5 Axis machines • Work in accordance to the standards required by the company and their customers • Problem solve and work often on own initiative • Continue to help/improve work environment and carry out housekeeping duties in line with 5S. 			
Additional Information:			
<ul style="list-style-type: none"> • The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post. 			
Working shifts:			
<ul style="list-style-type: none"> • Double Days: 1 week 06.00 – 14.00 and 1 week 14.00 – 22.00 • Nights: 22.00 – 06.00 			
Reviewed By:	Audrey Robinson	Date:	21/09/2015
Approved By:		Date:	
Last Updated By:		Date:	

Person Specification		
	Essential	Desirable
Education/Qualification	<ul style="list-style-type: none"> • Engineering apprentice trained • Good level of English: Level B1 CEFR minimum 	
Experience	<ul style="list-style-type: none"> • Robust engineering background • At least 2 years working in an engineering manufacturing environment CNC experience preferred: Fanuc/Hideinhain/Siemens • Working autonomously • Setting up best practice 	<ul style="list-style-type: none"> • Aerospace industry
Skills	<ul style="list-style-type: none"> • Accuracy • Attention to detail • Verbal communication 	<ul style="list-style-type: none"> • Leadership
Behaviours	<ul style="list-style-type: none"> • Polite and Courteous • Teamwork 	
Personal Qualities	<ul style="list-style-type: none"> • Can – do attitude • Resilient • A willingness to learn and develop further • Ability to build relationships with people at all levels 	